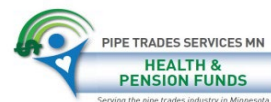


Pipe Trades Service MN



IMPORTANT - PLEASE ROUTE TO PAYROLL

Date May 1, 2025

TO: All Contributing Employers

RE: Minneapolis Plumbers Local #15 Fringe Benefit changes effective May 1, 2025

Plumbers Local #15 Benefit Changes Effective 5-1-25

<u>Fund</u>	<u>Former Rate</u>	<u>Amount of Change</u>	<u>Rate Effective 5/1/2025</u>
Credit Union*	\$ 5.37		\$ 5.37
Working Fee*	\$ 4.92	\$ 0.23	\$ 5.15
Total Taxable	\$ 10.29	\$ 0.23	\$ 10.52
Pension	\$ 9.21	\$ 0.28	\$ 9.49
Pension Supplement	\$ 4.35	\$ 0.25	\$ 4.60
Health & Welfare	\$ 12.21	\$ 1.19	\$ 13.40
Retiree Health Trust	\$ 1.55		\$ 1.55
Apprentice Training	\$ 1.38	\$ 0.02	\$ 1.40
Industry Fund	\$ 0.21	-	\$ 0.21
Intl. Training Fund	\$ 0.10	-	\$ 0.10
Total Non-Taxable	\$ 29.01	\$ 1.74	\$ 30.75
Total Benefit Rate	\$ 39.30	\$ 1.97	\$ 41.27

Plumbers Local #15 Wage Changes Effective 5-1-25

	<u>Former Rate</u>	<u>Amount of Change</u>	<u>Rate effective 5/1/2025</u>
Journeyman	\$ 46.44	\$ 2.58	\$ 49.02
Foreman	\$ 50.64	\$ 2.83	\$ 53.47
General Foreman	\$ 52.14	\$ 2.93	\$ 55.07

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

**** There is an additional pension contribution of \$2.72 that is sent directly to the National Pension fund each month.**

Sincerely
Pipe Trades Services MN